



ADVISORY BOARD MEMBER

Carl R. Lavender, Jr.

Retired Nonprofit Executive and Community Leader

Carl R. Lavender, Jr., MS, is a retired executive with 40 years of experience in the non-profit industry.

Eldest son of well-known Cleveland Ohio pastor (deceased) the Rev. Dr. Carl R. Lavender Sr., Carl received his undergraduate degree from Ohio State University/Columbus, and his master's degree from Springfield College/Tampa graduating cum laude. Carl has served as adjunct professor at Villanova University School of Business/ Pennsylvania, and at Springfield College, in both undergraduate and graduate programs in Human Services. His graduate thesis, "Succession Planning in Non-Profit Organizations" is highly regarded as a cornerstone in management research. Carl served the majority of his professional career with Boys & Girls Clubs of America advancing professionally from youth leader to executive director. A highly respected community leader, Carl has served on numerous planning advisory council task forces and boards of directors. Carl's noted accomplishments include The James Jordan Boys & Girls Club in Chicago, Illinois (in collaboration with the iconic Michael Jordan), and The Royal Theater Urban Youth and Arts Center in St. Petersburg, FL. Carl's career brought him to St. Petersburg in 1999 from Chicago where he also cared for his parents until their deaths from cancer. In St. Petersburg, Carl has served as co-founder of PACT (People Advocating Change Together), the Agenda 2010 steering committee, Dream Team community mentors, African-American Arts Council, the 2020 Plan, and many more. As CEO for Boys & Girls Clubs in Pinellas, Carl raised in excess of \$17 million in ten years including major gifts from The Hough Family Foundation, and the largest gift ever given by The SweetBay Foundation.

Mr. Lavender has been recognized and honored by United Way, Foundations, Civic organizations, and Philanthropist for his work with youth. He is also a popular television and radio guest having appeared on numerous talk shows. Currently Carl is a capacity-building consultant with Pinellas County Schools, The Pinellas

Education Foundation, The Ford Foundation Next Generation Learning project, and The Allegheny Franciscan Ministries Foundation Common Good Initiative. He also serves on the Board for The Heart Gallery, The Florida Healthcare Foundation, The Allegheny Franciscan Ministries Foundation, and The Deuces Live on 22nd Street.

Carl resides in historic Midtown St. Petersburg.